



POORNIMA

COLLEGE OF ENGINEERING

E1A

FACULTY SELECTION SHEET

SOURCE: Direct / Internet / Advertisement (Date.....) / Reference (Name.....)

DATE OF INTERVIEW..... MOBILE. NO.

NAME..... POST.....

DEPT..... DOB.....

ACADEMIC DETAILS (TO BE FILLED BY CANDIDATE)

Qualification	Year of Passing	Full Time / Part Time	Specialization	Institution/University	Score/Grade
10th					
12th					
Diploma					
Graduation					
Post Grad.					
M Phil/PhD					
Others 1.GATE 2.NET/SET					

PUBLICATION DETAILS (TO BE FILLED BY CANDIDATE)

No. of Research Paper Published		No. of Books Published	
International	National	National	Regional

EXPERIENCE (in years): 1. Teaching..... 2. Industry..... 3. Research..... 4. Expected Salary

Remarks by HR Panel:

Name & Signature of
HR Expert-1

Name & Signature of
HR Expert-2



FACULTY SELECTION SHEET

Remarks by Technical Panel:

Name & Signature
of Technical
Expert-1

Name & Signature
of Technical
Expert-2

LECTURE DEMONSTRATION ASSESSMENT (To be filled by during Lecture demonstration)

ATTRIBUTE	RATING (Tick the appropriate cell)				
	EXCELLENT	V.GOOD	GOOD	FAIR	POOR
OVERALL SUBJECT KNOWLEDGE					
Preparation and ability to deliver lecture					
Conceptual/ Basic Knowledge					
Practical Know How (As per Industry)					
Depth of discussion and explanatory power					
OVERALL PRESENTATION SKILLS					
Topic coverage					
Ability to answer queries					
Flow of language/ clarity					
Black board utilization					
Clear Interpretation of information					
COMMUNICATION & BEHAVIOURAL					
Ability to handle class					
Body language & Composure					
Confidence					

Name & Signature of
Demonstration Expert-1

Name & Signature of
Demonstration Expert-2



POORNIMA

COLLEGE OF ENGINEERING

E1B

TA / ADMIN SELECTION SHEET

SOURCE: Direct / Internet / Advertisement (Date.....) / Reference (Name.....)

DATE OF INTERVIEW..... MOBILE. NO.

NAME..... POST.....

DEPT..... DOB.....

(TO BE FILLED BY CANDIDATE)

Qualification	Year of Passing	Full Time / Part Time	Specialization	Institution/University	Score/Grade
X					
XII					
Diploma					
Graduation					
Post Grad					
Any Other					

ATTRIBUTE PARAMETERS		RATING				
		EXCELLENT	V.GOOD	GOOD	FAIR	POOR
QUALIFICATION	Academic					
	Experience					
SUBJECT	Knowledge General					
	Word/Excel/PPT					
PRESENTATION	Quality of Presentation/ Computer test					
	Interest and enthusiasm					
PERSONALITY ATTRIBUTES	Ability to answer questions					
	Neatness, Personality					
OVERALL RATING						

EXPERIENCE :

Remarks by Technical Panel:

Name & Signature
of Technical
Expert-1

Name & Signature
of Technical
Expert-2

Remarks by HR Panel:

Name & Signature of
HR Expert-1

Name & Signature of
HR Expert-2



OTHER STAFF SELECTION FORMAT

DATE OF INTERVIEW.....

SELECTION SHEET OF

☐ GUARD DRIVER ☐ ATTENDANT ☐

NAME..... MOBILE. NO.....

DATE OF JOINING:.....WORKING DAY CATEGORY:..... CAMPUS:

CHECK LIST

1. Recent Passport Size Photographs (2 nos.)	
2. Photo Copy of: Pan Card Aadhar Card Voter ID Driving License	
3. Photo Copy of Educational Documents	

ACADEMIC DETAILS Illiterate Literate

☐☐

Maximum Qualification (If Literate)

Class Year %age			Board / University
8th			
10th			
12th			
UG/DIPLOMA			
PG			
Any Other			

OFFERED SALARY:

REMARKS (if Any):

Signature
of
Candidate

Name & Signature of
Authorized Person

Handing Over to HR Manager		Taking Over by HR Manager	
Date		Date	
Name		Name	



POORNIMA

COLLEGE OF ENGINEERING

E1D

JOINING REPORT

To, Employee ID : _____ The Manager HRD
Poornima Group

I (Dr./Ar./Mr./Ms.) _____ hereby join

as _____

in the Department of _____, at

My personal E-mail ID is _____ & Permanent Mobile No. is

CHECK LIST

S.No.	Particulars	Remarks
1.	Photocopy of 10th Marksheet & Certificate.	
2.	Photocopy of 12th Marksheet & Certificate.	
3.	Photocopy of Semester Marksheets & Degree of UG Programme	
4.	Photocopy of Semester Marksheets & Degree of PG Programme	
5.	Photocopy of M.Phil./Ph.D. Degree	
6.	Photocopy of Any other Diploma/ Certificate	
7.	Photocopy of Address Proof (Driving License/Voter ID Card)	
8.	Photocopy of PAN Card	
9.	Photocopy of Aadhar Card	
10.	Recent Passport size Colored Photograph (5 Nos)	

INSTRUCTIONS:

1. This Joining Report is to be submitted to Manager HRD, Poornima Group.
2. To open Bank Account for salary purpose, contact to the Office of Registrar.
3. If you wish to avail Transport Facility, contact Transport In-charge at +91-9829855509.
4. Your salary will be released only after compliance of all the instructions mentioned above and submission of all duly filled forms enclosed with your Appointment Letter.
5. Salary will be credited directly in your Bank Account. Hence, to open bank account please contact to the Registrar & communicate your Bank Account No. (photocopy of a cheque / passbook) in the Office of Registrar.

Date :

Signature of the Candidate

Time :

Signature of Manager HRD



UNDERTAKING by Appointee

1. I, Name _____ bearing Emp. ID : _____ S/o,D/o,W/o _____
Designation _____ accept the offer of appointment, on probation for six months, extendable for a further period of one year on the terms and conditions mentioned in the appointment letter.
2. I affirm that I shall confirm to the rules & regulations of the Poornima Group and Board of Management and amendments made from
3. time to time and shall abide by all other lawful orders/instructions /directions.
4. I undertake not to associate myself in any manner active or passive, with any Teachers Union/Trade Union or Political
5. organization.
6. I also understand that arranging meeting or inviting any person/persons to address any meeting in the institute's premises without the permission of the Head of Institution is forbidden.
7. I also understand that in case of any legal dispute between the institute and me, jurisdiction will be limited to court of place of posting only and this will not be subject to any other court (except Supreme Court) outside the place of posting.
8. I also understand that my services are transferable at any time to any Society / Trust / Institute / Sister Concern / Office / Group
9. anywhere in India established or acquired by the Society / Trust / Institute / Sister Concern / Office / Group and if I refuse to go there, my services can be terminated without assigning any reason whatsoever.
10. I undertake to engage classes regularly as per the load assigned to me by the institute and also discharge conscientiously any other responsibilities/duties entrusted to me from time to time. Further, I shall always be prepared to take up my job responsibilities seriously and sincerely as per norms laid down by Poornima Group.
11. I shall remain present in the institute premises during the working hours.
12. I shall not associate myself, directly or indirectly, with any work or business, which shall hamper my teaching duties or other duties of the Group.
13. (a) I will complete my P.G. within two years, otherwise my future increments will be withheld till completion of Post Graduate (Applicable only in case of non-P.G. faculty).
14. (b) I will complete my Ph.D., within three years otherwise my future increments will be withheld till completion of Ph.D. (Applicable only in case of non-Ph.D. faculty).
15. I shall not get involved in any unlawful activity / misconduct in any form in institute / outside institute and if found so,
 - i) management
 - ii) has full right to terminate my job forthwith without any notice.
 - iii) I understand that private coaching of students is unethical, unbecoming of a teacher and illegal. I hereby solemnly declare that I will
 - iv) not indulge in any private coaching of students of Poornima Group at my residence or at any other premises. On violation of this undertaking, the authorities are free to initiate necessary disciplinary action against me.
 - v) I understand that:
 - vi) I have to serve, one month notice for relieving, if resignation is served in month of Nov/Dec or May/June, when semester classes are not running.
16. I have to pay one month salary for relieving, if resignation is served, when semester classes are running.
17. Leave is not a matter of right. However, on reasonable grounds, leave may be granted with prior permission from the competent authorities & I undertake not to proceed without arranging my teaching load and mentioning the details of the same in the leave application itself.
18. Prior permission to leave the institution is necessary before proceeding on leave. The authorities are to be informed about the

Signature of Appointee with Date



POORNIMA
COLLEGE OF ENGINEERING

E1F

UNDERTAKING for Security Deposit

Dear Sir,

This has reference to your Letter No. _____ dated _____ appointing me in your esteem institution which I pleasantly accepted.

Further, as per one of the terms & conditions of my appointment, I authorize you to please deduct 10% of my GROSS SALARY every month, without any exception, to make up security deposit of one month of gross salary. Moreover, whenever there is an increase in my monthly gross salary (due to whatsoever reason it may be), you may deduct difference of amount in one installment to meet the requirement of one month's gross salary.

This amount of security will remain with the university till continuation of my service with this organization / Institution and I authorize you to deduct / appropriate / adjust amount from this security deposit to meet any dues left over at the time of my leaving the services (due to resignation, absent, left without any information &/or not desiring continuation of my services further - whatsoever reason may be).

This undertaking is irrevocable.

Yours faithfully

Name & Signature

Designation : _____ Employee Code : _____ Date : _____



POORNIMA

COLLEGE OF ENGINEERING

E1G

RECEIPT OF ORIGINAL DOCUMENTS

(Colored Photocopies will not be accepted)

Employee ID : _____

This is to state that Dr./ Ar./Mr./Ms. _____

selected for the post of _____ in Department of _____ has submitted the following original documents.

1. X Mark sheet / Certificate	
2. XII Mark sheet / Certificate	
3. Graduation Mark sheet / Certificate	
4. Post Graduation Mark sheet / Certificate	
5. M. Phil. / Ph. D. Certificate	
6. Any other Diploma/Degree	
7. Any other relevant Certificate	
TOTAL	

Date: _____

Signature of Manager HRD

Undertaking

I undertake that my above mentioned _____ number of documents are original & not the fabricated color copies of the same. I also understand that these will be released (i) after the last teaching day of current semester, if joined before the starting of the current semester or (ii) after the last teaching day of next semester, if joined in between the current semester (iii) after clearance of dues if any.

Date: _____

Signature of the Candidate



Format for Faculty / Staff Details

Basic Details : Emp. ID : _____
Title (Mr./Ms./Dr.) : _____ First Name: _____
Middle Name : _____ Surname : _____
Designation : _____ Date of Birth : _____
Father's Name : _____ Mother's Name : _____
Religion: _____ Caste : _____
Blood Group: _____ Category (GEN/SC/ST/OBC/Others): _____
Identification Mark : _____ Height : _____
Permanent Address with Pin Code: _____

Educational Qualifications

S.N o Y e a r	Qualification College	Passing University/	CGPA/ Percentage	Regular/ Part Time	Specialization
1.	10th				
2.	12th				
3.	U.G.				
4.	P.G.				
5.	Ph.D.				
6.	Others				

Date of Joining (Teaching Profession) _____ No. of total years spent in other than teaching profession _____
No. of Papers Published _____ National _____ International _____
No. of Papers Presented in Conference _____ National _____ International _____
No. of Papers Presented in Seminar _____ National _____ International _____
No. of Books Published _____ National _____ International _____
Patents: _____ No. of PG Project Guided: _____
No. of Doctorate Students Guided _____ Professional Membership _____
Consultancy Activities _____ Area of Specialization _____
Awards _____
Interaction with Professional Institutions _____
Industrial Training Attended (if any, specify & enclose documentary proof) _____



Format for Faculty / Staff Details

Total Experience :

S.No.	Name of Organization	De s igation	Teaching/ Non-Teaching	Tenure From To	Total Years Month

Other Details:

PF No: _____ Bank Name: _____

IFSC Code: _____ Bank Account No: _____

Bank Branch Name: _____ PAN No: _____

_____ AADHAR No: _____

Vehicle Details :

Type of Vehicle	Registration No.	Driving License No.

Name of Nominee: _____ Employee ID: _____

Address: _____ Date of Birth: _____

Relation: _____

Mobile No.: _____ Pin Code: _____

(Tick on appropriate hobbies)

ARTS & CRAFTS		FOOTBALL		SINGING	
ATHLETICS		GARDENING		SKETCHING	
BADMINTON		HOCKEY		STAMP COLLECTION	
BASKETBALL		LAWN TENNIS		STUDYING	
CARROM		MUSIC		SWIMMING	
CHESS		NET SURFING		TABLE TENNIS	
COMPUTER GAMES		PAINTING		TRAVELING	
CRICKET		PLAYS & SKIT		VOLLEYBALL	
DANCING		POETRY		WALKING	
DEBATES & ESSAYS		QUIZ & PUZZLES		WATCHING T.V.	
DRAWING		READING		OTHER (SPECIFY NAME BELOW)	
FASHION SHOW		SEMINAR PRESENTATION			

Date: _____

Signature of the Candidate



POORNIMA

COLLEGE OF ENGINEERING

E1H

Expertise In Non Syllabus Domains

Name: _____

Emp. ID: _____

(TICK ON APPROPRIATE SUBJECTS)

Subject Command (if any)	Good	Average	Below Average
3DS Max			
Advance Java			
Auto CAD			
C++			
CAD			
Embedded System			
ERP Concept			
Micro Processor Programming			
Oracle			
PHP			
SAP			
Simulation Softwares			
Sketch up			
Solid Works			
Stadd Pro			
SPSS			
Revit			
VB.Net			
VLSI			
Web Programming			
Other (Specify Name Below)			

Date: _____

Signature of the Candidate



POORNIMA
COLLEGE OF ENGINEERING

E1I

Information Regarding pursuing; Higher Education

Session - 20....-.....

(To be submitted to Registrar office only)

Name of faculty/staff.....Employee code..... Campus
.....Department Date of Joining
..... I am pursuing :

Name of Higher Degree :

Duration of Degree:Type of Degree: Full Time Part Time Present

Status : Already Selected Under Process

Institution / University :

While pursuing higher degree I want following support from PU:

.....
.....
.....

Signature of Employee

Recommendation by :

HoD Signature by HoD

Dean Signature by Dean

Pro-President (I/C) Signature by

Pro-President (I/C)

Approval by President